

We Need Managers Now, More Than Ever

For many people, the past few months have been jarring, stressful, and chaotic. Many will be working-from-home for the remainder of 2020, and potentially, well into 2021.

Managers without previous experience or expertise leading a remote teams, have been managing remotely the best they can. In order to truly succeed, managers need the skills and tools in two distinct domains: ***managing remotely*** and ***managing during uncertain times***.

Managing Remotely

- Guiding Principles for Remote Managers
- Four Critical Roles of Remote Managers: Producer, Bridge, Hub, and Advocate
- Facilitating Day-to-Day Collaboration and Communication
- Running High-Impact 1-on-1's From a Distance
- Leading Effective Team Meetings
- Building Remote Team Dynamics and Culture

Managing During Uncertain Times

- Self-Management and Self-Care for the Short- and Long-Term
- Understanding Our Stress Response and How it Manifests in a Work Context
- Defining What Mental Health and Coping Look Like During Uncertain Times
- Asking Better Questions to Gain Full Insight into how your People are Doing
- Creating and Enforcing Crisis-Oriented Team Norms
- Compassionate Coaching

Managers have the potential to make the largest impact on the health and performance of your employees and teams. They can't get there without the competence and confidence to lead virtually, and to address the complex challenges that accompany these uncertain times.

The Edgework Experience

Practical and Accessible

We are experts in translating research into practice and creating skills frameworks, tools, and techniques that are useful and quickly applied.

Dynamic and Interactive

Engaging conversations, dynamic presentation, and genuine connectivity between learners – web-based learning at its best!